

Personal Data Processing Terms and Information – SUPPLIERS AND BUSINESS PARTNERS

MARKÍZA - SLOVAKIA, spol. s r.o., ID No.: 31 444 873, with its registered office at Bratislavská 1/A, 843 56 Bratislava, registered in the Commercial Register of the Municipal Court Bratislava III, Section: Sro, Entry No.: 12330/B (hereinafter referred to as "**MARKÍZA - SLOVAKIA**" or "**MS**" or the "**Controller**") as the Controller obtains and processes personal data of the data subjects, to whom it hereby provides the information within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27.12.2016. 04.2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC ("**GDPR**") and with regard to Act No. 18/2018 Coll. on the protection of personal data and on amending and supplementing certain acts ("**ZOOÚ**").

Depending on the type of contractual relationship with the controller, the table below specifies the purposes for which personal data (hereinafter "**PD**") are processed, showing the category of data subjects, the legal basis for the processing of such data, the categories of processed PD, as well as duration of the processing of PD by the controller.

This information applies to you in the following scope:

- purpose No. 1 – applicable to all suppliers and business partners
- purpose No. 2 – applicable to all suppliers and business partners
- purpose No. 3 – applicable to all suppliers and business partners
- purpose No. 4 – applicable to all persons who will be (have been) given an access card
- purpose No. 5 – applicable to all suppliers and business partners
- purpose No. 6 – applicable to all suppliers and business partners
- purpose No. 7 – applicable to all suppliers and business partners
- purpose No. 8 – applicable to all suppliers and business partners
- purpose No. 9 – applicable to all suppliers and business partners
- purpose No. 10 – applicable to all suppliers and business partners
- purpose No. 11 – applicable to all suppliers and business partners
- purpose No. 12 – applicable to all persons required to prove their professional qualifications
- purpose No. 13 – applicable to all suppliers and business partners
- purpose No. 14 – applicable to all persons whose data are recorded for the purposes of publication in the mass media
- purpose No. 15 – applicable to all persons who are holders of rights pursuant to Act No. 185/2015 Coll. park
- purpose No. 16 – applicable to all suppliers and business partners
- purpose No. 17 – applicable to all suppliers situated in the premises of MS
- purpose No. 18 – applicable to all persons acting as consumers vis-à-vis MS
- purpose No. 19 – applicable to all suppliers whose data (or data of their employees) must be disclosed to third persons for the purposes of providing their services to MS (e.g., cooperation within a project involving several suppliers may require exchanging contact details between suppliers)
- purpose No. 20 – applicable to persons who will be (have been) informed of being included in the category "Faces of Markíza and/or of its projects" or with whom contractual arrangements will be (have been) made to that effect
- purpose No. 21 – applicable to all suppliers and business partners
- purpose No. 22 - applicable to all suppliers participating in online meetings while the meeting is recorded
- purpose No. 18 – applicable to all persons acting as consumers vis-à-vis MS

	Data subjects	Purpose of PD processing	Legal basis for PD processing	Duration of processing	Recipients
1	external cooperating persons, clients, business partners	<p>GROUP REPORTING – INTERNAL ADMINISTRATIVE PURPOSES WITHIN A GROUP OF UNDERTAKINGS (Group reporting)</p> <p>The purpose of processing of PD is to process PD for internal administrative purposes within the CME group of companies.</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>Legitimate interest: the provision of PD within a group of undertakings for internal administrative purposes and for streamlining the internal processes of MS (recital 48 of the Regulation)</p>	<p>for the duration of membership in a group of undertakings</p> <p>(i.e., for internal audit records: for a period of 5 years following the year in which the relevant internal audit was carried out)</p>	<p>entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; members of the group CME Enterprises: parent company CME Media Enterprises B.V.; Zuidplein 168, Amsterdam, Netherlands TV Nova s.r.o., Praha 5, Kříženeckého nám. 1078/5, PSČ 15200, PRAGUE, Czech Republic; CME Slovak Holdings B. V., Piet Heinkade 55, Unit G-J, Amsterdam 1019GM, Netherlands; company responsible for archiving and shredding</p>
2	natural persons present in employer's workplace or premises with employer's knowledge	<p>HR AGENDA – OCCUPATIONAL SAFETY AND HEALTH (OSH)</p> <p>The purpose of processing PD is to organise training on OSH</p>	<p>Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 124/2006 Coll., Act No. 355/2007 Coll. and related legislation</p>	<p>(i.e., in the case of training: 5 years following the year to which they relate)</p>	<p>entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; external company organising OSH training; company</p>

					responsible for archiving and shredding
3	natural persons present in employer's workplace or premises with employer's knowledge	WORK ACCIDENTS The purpose of processing PD is to maintain an agenda of work accidents.	Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 124/2006 Coll., Act No. 355/2007 Coll. and related legislation	OSH documentation, surveillance over health conditions in employer's premises, fatal accidents and occupational diseases – permanent archiving common accidents – 5 years following the year to which they relate)	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; an external company responsible for OSH agenda; company responsible for archiving and shredding
4	external cooperating persons, employees of service companies	PROTECTION OF THE COMPANY'S PROPERTY – ACCESS CARDS (access to rooms and printers) The purpose of processing PD is to provide access cards for the purpose of controlling entering persons and protecting property.	Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST Legitimate interest: protecting the property of MS by controlling access of persons present in the premises of MS and by controlling access of persons to the property of MS	1 year after the log creation date, 5 years following the year to which registration of assigned access cards relates	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company providing technical support; company providing guard services
5	natural persons – senders and recipients of correspondence	ELECTRONIC MAILBOX The purpose of processing PD is to manage the agenda of the electronic mailbox.	Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 305/2013 Coll. on e-Government and related legislation	for standard correspondence: 10 years following the year in which the communication record was created; and for important correspondence: permanent archiving)	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality
6	external cooperating persons, contractual partners and other persons specified in the correspondence	REGISTRY ADMINISTRATION, REGISTRATION OF INCOMING AND OUTGOING MAIL The purpose of processing personal data is to manage the registry and keep records of received and sent mail.	Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 395/2002 Coll. and related legislation	for standard correspondence: 10 years following the year in which the communication record was created; and for important correspondence: permanent archiving	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company responsible for archiving and shredding
7	witnesses, participants present in an insured event and other natural persons whose personal data is processed for given purposes	PROTECTION OF THE COMPANY'S PROPERTY – INSURANCE IN GENERAL The purpose covers processing PD throughout the entire process from taking up an insurance policy to insurance claim settlement	Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST Legitimate interest: protecting the property of MS and its financial interests upon the occurrence of an insured event and the related damage, minimising the reputational risk for MS in connection with an insured harmful event and the related damage	10 years following the year in which the insured event has been settled	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; insurance companies; entity providing services pursuant to the Financial Intermediation Act; company responsible for archiving and shredding
8	employees and statutory bodies of business partners, cooperating persons and other entities whose PD are included in accounting documents	BUSINESS PARTNERS – ACCOUNTING OF NATURAL AND LEGAL PERSONS <i>(Business partners – NP and LP accounting)</i> The purpose of processing PD is to maintain accounting, business and financial documentation.	Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 431/2002 Coll., Act No. 222/2004 Coll., Act No. 40/1964 Coll., Act No. 311/2001 Coll., Act No. 595/2003 Coll., Act No. 582/2004 Coll., Act No. 283/2002 Coll. and related legislation	10 years following the year to which they relate	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company responsible for archiving and shredding

9	natural persons exercising the rights of data subjects	<p>ENFORCEMENT OF THE RIGHTS OF DATA SUBJECTS (GDPR - requests administration)</p> <p>The purpose of processing PD is to process requests from data subjects who have exercised their rights and to keep records of these requests.</p>	<p>Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under the Regulation, the APPD and related legislation</p>	5 years following the year in which the request was handled	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company responsible for archiving and shredding
10	suppliers, customers, employees of suppliers and customers and other natural persons responsible for communication on their behalf	<p>BUSINESS COMMUNICATION AGENDA</p> <p>The purpose of processing PD covers the processing of PD for keeping the records of contacts with business partners</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>Legitimate interest: processing the PD of natural persons acting on behalf of contractual partners (in practice, particularly the suppliers and customers and external cooperating persons) to ensure that contracts are validly concluded (i.e., concluding a contract with persons authorised to act on behalf of the company which is the contractual partner), as well as to ensure due and effective performance of the contract (in practice, particularly the communication with relevant employees of the contractual partner of MS). PD are indicated directly in orders, contracts or are collected in connection with the performance of contracts.</p>	5 years following the year in which communication was completed	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; companies providing IT support; company responsible for archiving and shredding
11	parties to the dispute, parties to the proceedings and other participating persons	<p>AGENDA INVOLVING LITIGATIONS, EXECUTION, RECOVERY OF CLAIMS</p>	<p>Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 160/2015 Coll., Act No. 244/2002 Coll., Act No. 301/2005 Coll., Act No. 7/2005 Coll., Act No. 38/1993 Coll., Act No. 162/2015 Coll., Act No. 233/1995 Coll. and related legislation</p>	10 years following the end of the relevant proceedings with a final decision	courts, executors, lawyers and other public authorities and entities to which the controller provides PD by law; company responsible for archiving and shredding; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality
12	Supplier's employees and other natural persons providing services	<p>DOCUMENTING THE QUALIFICATIONS OF SUPPLIERS</p> <p>The purpose of processing PD is documenting professional qualifications of suppliers in the event of an inspection (verification whether persons providing technical support possess the licences – certificates, etc., fire shutters, fire flaps, extinguishers, hydrants)</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>Legitimate interest: processing the PD of natural persons acting on behalf of its contractual partners (in practice, mainly the suppliers and other natural persons providing services) in order to demonstrate, in the event of an inspection, the professional qualifications of suppliers (verification whether persons providing technical support possess the licences – certificates, etc., fire shutters, fire flaps, extinguishers, hydrants)</p>	5 years following the year of discarding the equipment/property, the handing of which requires a certain level of professional qualification	entities to which the controller provides PD by law; company responsible for archiving and shredding; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality
13	Business partners of MS and their employees	<p>DIRECT MARKETING – BUSINESS PARTNERS</p> <p>The purpose of processing PD is to inform business partners through e.g. newsletters,</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>Legitimate interest: processing the PD of natural persons acting on behalf of its contractual partners (in practice, mainly the suppliers and other natural persons providing services) for the purposes of</p>	5 years from the date of ending the provision of services	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality

		promotional newsletters, promotional brochures, programme highlights, and other information sent by MS to its clients, business partners and distribution partners	informing about activities of MS, in particular promotional brochures, newsletters, discounts, promotions, etc.		
14	Television broadcasting participants (i.e., natural persons present in an audio or audio-visual recording and other natural persons whose PD are recorded for the purposes of publication in the mass media)	<p>Broadcasting - CORE BUSINESS</p> <p>The purpose of processing PD is to inform the public through the mass media mainly in television broadcasting (in particular, journalistic and news reporting activities. Core business of the company – public services in the area of television broadcasting. For instance, MS provides the broadcasting of production activities, television broadcasting services, production of news reports, audio and/or video recordings, video archiving and viewing, editorial and production activities, information for publication and production services, content management system.)</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST as per §78(2) of Act No. 18/2018 Coll. and Article 6(1)(c) LEGAL OBLIGATION as per §16(3)(c) and (k) of Act 308/2000 Coll. and others. (MS processes PD without the consent of the data subject because the processing of PD is necessary in view of the need to inform the public through the mass media. PD is processed by MS, as the controller, because it is required to do so as a result of its business activities.) and the provision of §12(3) of the Civil Code, i.e., without the consent of a natural person, the likeness, images and audio-visual recordings of the natural person can be produced or used in a reasonable manner also for scientific and artistic purposes and in newspapers, newsreels, radio and television news.</p> <p>Legitimate interest: informing the public through the mass media in carrying out journalistic and news reporting activities, as well as similar activities.</p> <p>Article 6(1)(e) of the Regulation – PUBLIC INTEREST arising, <i>inter alia</i>, from Act No. 308/2000 Coll. (for instance, §16(3)(j))</p> <p>Article 6(1)(b) of the Regulation – CONTRACTUAL AND PRE-CONTRACTUAL RELATIONSHIPS – the processing of PD is necessary for performance under a contract to which a natural person – as a data subject – is a party</p> <p><u>Where data subject is not a party to the contract with MS (a contract with a legal person):</u> Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>Legitimate interest: the processing of PD for the purposes of granting a consent (licence) pursuant to the Civil Code/Copyright Act. This particularly includes the broadcasting of programmes, films, series and similar productions beyond news reporting.</p>	<p>Permanent archiving in accordance with the Registration Plan of MS (Supporting documentation – television reports, broadcasting archive, screenplays archive, main digital archive), as for the publication and use – the retention period is a subject to the extent and the duration of the granted license</p> <p>Raw footage of reports – 7 days from the creation date</p> <p>news archive containing reports and contributions – 2 years from the broadcasting date</p> <p>uninterrupted recordings of broadcasts in an adequate quality for a period of 45 days from their broadcasting date as per §20(4) letter (e) of Act No. 264/2022 Coll.</p>	<p>entities to which the controller is required to provide PD by law; entities providing technical solutions and/or IT support and/or technical solutions and/or support for digital archive services; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; providers of online advertising and companies providing programmatic advertising; entities cooperating with MS for the purposes of producing its programmes and news reports; cooperating production companies; entities providing services related to broadcasting; company responsible for archiving and shredding</p>
15	Suppliers who are authors, performing artists and other holders of rights pursuant to Act No. 185/2015 Coll. where the collective management of their rights has not been excluded	<p>REPORTING TO COLLECTING SOCIETIES (SOZA/LITA/SLOVGRAM)</p> <p>The purpose of processing PD is to submit reports to collective management organizations.</p>	<p>Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 185/2015 Coll. (the Copyright Act) and related legislation</p>	<p>3 years following the year in which the work was presented to the public by MS</p>	<p>entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company responsible for archiving and shredding</p>

16	natural person whose personal data is requested by public authorities	<p>PROVIDING PERSONAL DATA TO PUBLIC AUTHORITIES UPON THEIR REQUEST</p> <p>The purpose of processing PD is the provision of PD when requested by public authorities, e.g., if law enforcement bodies request information about a person who had been present in the premises of MS, for the purposes of protecting third persons, i.e., for purposes other than those of MS</p>	<p>Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 171/1993 Coll., Act No. 160/2015 Coll., Act No. 370/1990 Coll.</p>	request for the provision of personal data is stored for a period of 10 years following the year to which they relate	entities to which the controller provides PD by law; company providing technical support; company providing guard services; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company responsible for archiving and shredding
17	natural person recorded on a CCTV recording	<p>PROTECTION OF THE COMPANY'S PROPERTY – CAMERAS</p> <p>The purpose involves monitoring the premises of MS in order to protect property, life and health - CAMERAS</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>Legitimate interest: protecting the property of MS and preventing losses by monitoring persons present in the premises of MS (employees, business partners and the public) and protecting the lives and health of people present in the monitored area.</p>	15 days from the creation date of the recording	entities to which the controller provides PD by law; company providing technical support; company providing guard services; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality
18	Person/contestant lodging a complaint	<p>COMPLAINTS AGENDA</p> <p>The purpose of processing PD is to manage the complaints agenda (i.e., particularly for contests subject to Act No. 250/2007 Coll.) For instance, complying with the statutory obligations vis-à-vis the Slovak Trade Inspection – for complaints filed by consumers</p>	<p>Article 6(1)(c) of the Regulation – necessary for compliance with the LEGAL OBLIGATIONS to which the controller is subject under Act No. 108/2024 Coll.</p>	10 years after resolution of the complaint	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company responsible for archiving and shredding
19	employees, external cooperating persons	<p>AGENDA INVOLVING THE PROVISION OF PERSONAL DATA TO A THIRD PARTY</p> <p>The purpose involves the provision of PD beyond the framework of data specified in §78(3) of the APPD (in the case of employees); for external cooperating persons, this involves the provision of PD to a third party, e.g., to the parliament, in order to allow entry, process visa, obtain flight tickets, etc.</p>	<p>Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</p> <p>LEGITIMATE INTEREST: cooperation between MS and employees and external cooperating persons arising from the core business (for the pursuit of which MS was established), as well as from the contractual or similar relationship between MS and the data subject. This involves the provision of personal data to third parties for the performance of activities for MS, such as obtaining permits for entry to the parliament for journalists and accompanying persons, gaining entry for journalists at sports events, preparing business trips, etc.</p>	for the duration of employment relationship, contractual relationship	organisers of sports events; the Slovak parliament; other third parties to whom PD are provided in relation to the purpose of processing; entities to which the controller is required to provide PD by law; company responsible for archiving and shredding; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality
20	faces of Markiza and/or of its projects – selected external cooperating persons	<p>HR AGENDA – EXTERNAL MARKETING – FACES OF MARKÍZA AND/OR OF ITS PROJECTS</p> <p>The purpose covers promoting the image of</p>	<p>Article 6(1)(b) of the Regulation – CONTRACTUAL AND PRE-CONTRACTUAL RELATIONSHIPS – the processing of PD is necessary for performance under a contract to which a natural person – as a data subject – is a party</p>	for as long as the natural person remains a face of Markiza and/or of its project	entities to which the controller is required to provide PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; company

		MS as agreed external promotion of MS.	<u>Where data subject is not a party to the contract with MS (a contract with a legal person): Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST</u> Legitimate interest: promoting MS and persons who are publicly cooperating with MS, while such promoting activities arise from the core business (for the pursuit of which MS was established), as well as from the contractual or similar relationship between MS and the data subject (e.g., promoting MS and its programmes at events and in other manner, as agreed, promoting MS at its website, social networks, etc.)		responsible for archiving and shredding
21	employees, external cooperating persons, suppliers and other natural persons who have been granted access to controller's systems	NETWORK SECURITY AGENDA The purpose of processing PD is to manage the network security agenda.	Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST Legitimate interest: in particular, ensuring security of the network and network equipment, checking and preventing events of unauthorised access and preventing data theft. The legitimate interest of the controller entails the prevention and protection against cyberattacks and unauthorised access to data by unauthorised persons, protection of the controller's internal data including PD, operation of the controller's internal IT systems.	24 months from the log creation date	entities to which the controller is required to provide PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality; companies providing IT support, providers of an IT solution or a platform and/or applicable licences (including providers of cloud services)
22	Natural person participating in online events while the meeting is recorded	AGENDA OF THE RECORDING BY COMPANY'S APPLICATIONS (f.e. Microsoft Teams etc.) The purpose of processing of PD is recording of trainings, meetings and business sessions for the purposes of documentation in case of verifying some of the facts stated at the event or the possibility of listening to the stated facts again	Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST Legitimate interest: data processing in the form of documentation of events (e.g. meeting, training, business session etc.) for the purposes of ensuring repeated attendance at that meeting, listening to the recording of the meeting due to absence at the time of the event, verifying the facts stated at the event, etc. The legitimate interest is, in particular, the optimization of resources and working hours (e.g. in case of training or meeting attended by a number of participants and where a problem exists to schedule one session for every participant, etc.), protecting the property of MS (e.g. documentation on facts proposed on meeting)	60 days from the creation date of the recording	entities to which the controller provides PD by law; expert consultants and advisors bound by a statutory and/or contractual obligation of confidentiality, company providing technical support
23	The communicating person	COMMUNICATION AGENDA The purpose of the processing of PD is to record communications in order to improve the quality of services, to inform about the services provided and to deal with requests	Article 6(1)(f) of the Regulation – LEGITIMATE INTEREST Legitimate interest of MS is to identify the person with whom it is communicating in order to deal with their request. MS has a legitimate interest in documenting the data subject's requests in order to deal with his/her request, to provide adequate information. The legitimate interest of the controller is to provide a quality service	In the case of a call, 14 days from the date of the audio recording In the case of email communications, 10 years following the year in which the email was received	entities to which the provision of personal data to the controller is required by law; professional consultants, advisors, and contractors who provide customer support and who are bound by a legal and/or contractual obligation of confidentiality; a company providing a call centre agenda, and in particular communication with the data subject, storage and disposal of recordings

MS publishes television reports, movies, series and other activities related to its core business on social networks and on its website. The conditions for the processing of PD for the purposes of administration of profiles on social networks and the website, including communication and discussions with users, can be found in a separate information about the processing of personal data, as published on the MS website in the section Personal data - General - "Social networks" (Osobné údaje – Všeobecne - „Sociálne siete“).

Personal data are not made available by MS to any third persons, except those where it is required by law or by these terms for the processing of personal data. Personal data are not transferred by MS to third countries (outside the European Union/European Economic Area). MS is not processing personal data for the purposes of automated decision-making, including profiling. In case of the company tools and MS applications provided by Microsoft, the transfer may take place to third countries, especially to the USA. MS has concluded the standard contractual clauses with the abovementioned company, the wording of which can be found here <https://www.microsoft.com/licensing/docs/view/Microsoft-Products-and-Services-Data-Protection-Addendum-DPA>. If MS, as

the Controller, publishes the PD of the data subjects on social networks, MS does not transfer them to any third countries. Please note that such a transfer may, however, be carried out by the provider of the social network platform itself. More information about the conditions for processing PD in the case of social networks can be found on the MS website in the section Personal Data - General - "Social networks".

Where, in connection with some of the purposes of processing, a contract constitutes the legal basis for the processing of PD, the provision of such data represents a contractual obligation for performance under the relevant contract. If such personal data are not provided, it is neither possible to enter into a contractual relationship, nor can any subsequent performance under the contract be fulfilled. If the legal basis for the processing of PD is established by law, the provision of such data is a statutory requirement. In the event where such data are not provided, it is not possible for MS to ensure due compliance with obligations arising from the applicable generally binding regulations.

MS collects PD primarily from data subjects. MS may also collect PD from publicly available sources and registers or from third persons, particularly in connection with the conclusion of, or performance under, a contract. Where MS receives PD from persons other than the data subject concerned, the provider confirms – by providing such data – that the consent to the processing of PD has been granted by the data subject in accordance with these terms pursuant to §78 (6) of the APPD.

In connection with the processing of personal data, the data subject has the following rights in particular:

- 1) to request MS to provide confirmation as to whether or not personal data concerning the data subject are being processed, under what conditions, including the scope, purpose and duration of their processing, and to provide information about the source from which the personal data concerned originate;
- 2) to request MS to correct inaccurate or outdated personal data, or to have incomplete personal data completed;
- 3) to request MS to erase/destroy personal data if:
 - a) the PD is no longer necessary for the purpose for which they have been collected or otherwise processed;
 - b) the PD have been processed based on a consent and such consent was withdrawn, while there is no other legal ground for the processing of PD or no other legislative exemption applies;
 - c) the data subject objects to the processing of PD based on a legitimate interest and there are no overriding legitimate grounds for the processing, or the data subject objects to direct marketing;
 - d) the PD have been unlawfully processed;
 - e) the PD have to be erased for compliance with a legal obligation;
- 4) to request MS to restrict the processing of PD if:
 - a) the accuracy of PD is contested by the data subject, for a period enabling MS to verify the accuracy of PD;
 - b) the processing of PD is unlawful and the data subject opposes the erasure of PD and requests the restriction of their use instead;
 - c) MS no longer needs the personal data for the purposes of PD processing, but they are required by the data subject for the exercise of legal claims;
- 5) to request MS to provide PD which concern the data subject and which it has provided to MS, and if technically feasible and if the processing is carried out by automated means, the data subject also has the right to have the PD transmitted to another controller;

Right to object to the processing of PD

You may object to the processing of your PD based on our legitimate interests at any time, even without giving reasons. We must properly assess the objection. Unless we can demonstrate that we have compelling legitimate grounds for processing your PD and that these override your interests, rights and freedoms, we will no longer process your PD.

You can send your objection in writing to **MARKÍZA - SLOVAKIA, spol. s r.o.**, ID No.: 31 444 873, with registered office at Bratislavská 1/A, 843 56 Bratislava or by e-mail to **GDPR.general@markiza.sk**.

The data subject is entitled to submit requests in connection with the above-mentioned rights to the Privacy Manager, at the address GDPR.general@markiza.sk or by registered letter delivered to MARKÍZA – SLOVAKIA at Bratislavská 1/a, 843 56 Bratislava. The subject of both the e-mail and the letter must include “Personal data – SUPPLIERS AND BUSINESS PARTNERS.

Replies to the above requests of a data subject or measures adopted based on these requests are provided free of charge. Where a request submitted by a data subject is clearly unsubstantiated or unreasonable, in particular due to its recurring nature (repeated request), MARKÍZA – SLOVAKIA is entitled to charge a fee covering its administrative costs of the provision of information or a reasonable fee reflecting its administrative costs of providing a notification or adopting a required measure or is entitled to refuse to take action on the basis of such request.

Where there is any doubt as regards compliance with obligations related to the processing of personal data, you can directly contact MARKÍZA – SLOVAKIA through the Privacy Manager at GDPR.general@markiza.sk. At the same time, you can also contact the Office for Personal Data Protection of the Slovak Republic with registered office at Galvaniho Business Centrum II, Galvaniho 7/B, Bratislava, e-mail: statny.dozor@pdp.gov.sk, [www: https://dataprotection.gov.sk/](http://www.https://dataprotection.gov.sk/).

The most recent version of the document is also displayed at the headquarters or on the internal website of MS in section “Personal Data”.